



Modern Slavery Statement

Introduction

This statement covers the activities of NAPIT Group and complies with both the letter and spirit of the law, in accordance with Section 54 of the Modern Slavery Act 2015. It outlines the steps that NAPIT Group has taken to ensure that modern slavery or human trafficking is not taking place within any of its Companies or supply chains.

Modern slavery and human trafficking continue to be a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and the wider supply chain. NAPIT Group is committed to acting ethically and with integrity and transparency in all our business dealings and to preventing slavery and human trafficking in its corporate and operational activities

Our Structure

NAPIT operates in the Testing, Inspection, Certification, and Compliance sectors, employing managers, office staff, trainees and field officers.

Due Diligence processes for slavery and human trafficking:

NAPIT Group has a zero-tolerance approach to modern slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values. We have the following internal policies to ensure that we are conducting business in an ethical and transparent manner:

- **Supply Chain Oversight** – Our supplier approval process incorporates a review of controls undertaken by the supplier to ensure there is no evidence of slavery or human trafficking. This due diligence includes building long standing relationships with suppliers and communicating our expectations regarding modern slavery and human trafficking whilst undertaking regular reviews. Our Group of Companies will not support or deal with any business involved in slavery or human trafficking.
- **Training** – Our leadership team are responsible for compliance within their respective Companies and in their supplier relationships and have been made aware of this statement and been trained accordingly. All employees receive an induction into the business where our policies, procedures and expectations are outlined.

- **Recruitment** – We conduct robust checks on any new employees, including right to work in the UK to safeguard against human trafficking or individuals being forced to work against their will.

Whistleblowing Policy

Our whistleblowing policy seeks to ensure that all employees and contractors can raise serious concerns which they believe indicate malpractice or wrongdoing within NAPIT Group, without fear of any repercussions, disciplinary action or jeopardising their position within the Company. Our employees can report any suspicions of slavery either through the Group's Whistleblowing Policy or externally to the Modern Slavery Helpline:

0800 0121 700

<https://www.modernslaveryhelpline.org/>

This statement will be reviewed and updated regularly with the approval of the Board.